

# Minutes of the XV meeting of the International Coordinating Council of Employers' Unions

November 8, 2022

12:00-13:30 (GMT+3)

Videoconference, ZOOM platform

The list of participants:

1. **Alexander Shokhin** – President, Russian Union of industrialists and entrepreneurs, ICCEU Chairman.
2. **Vugar Zeynalov** – Vice-president, National Confederation of entrepreneurs (employers) of Azerbaijan.
3. **Gagik Makaryan** – President, Republican Union of Employers of Armenia.
4. **Anatoliy Kharlap** – Chairman, Republican Association of Industrial Enterprises in Belarus (BELAPP).
5. **Vassil Velev** – Chairman, Bulgarian Association of Industrial Enterprise.
6. **Zhumabek Zhanykulov** – Chairman of the presidium, National confederation of employers of Kazakhstan “PARYZ”.
7. **Aidana Togizbaeva** – Managing director - Director of the department of employment, National Entrepreneurs’ Chamber of the Republic of Kazakhstan “Atameken”.
8. **Aidos Abikhanov** – Director General, National confederation of employers of Kazakhstan “PARYZ”.
9. **Alexander Panasyuk** – Vice-Chairman, Republican Association of Industrial Enterprises in Belarus (BELAPP).
10. **Vyacheslav Vinnik** – Chief Advisor, Republican Association of Industrial Enterprises in Belarus (BELAPP).
11. **Victor Cherepov** – Vice-president for social politics and labour relationships, Russian Union of industrialists and entrepreneurs,.
12. **Marina Moskvina** – Managing Director of the Department of labour market and social partnership, Russian Union of industrialists and entrepreneurs.
13. **Anna Marysheva** – leading expert of the Department of labour market and social partnership, Russian Union of industrialists and entrepreneurs.

## The agenda of the meeting

1. Employers’ and business associations’ challenges in the new economic and political reality.
2. Support of employment and preserving of jobs in times of crisis: experience exchange.
3. ICCEU presidency in 2023.

1. ICCEU Chairman in 2023, RSPP President Alexander Shokhin had started the meeting of ICEEU and informed its’ participants about the changes in ICCEU members:

- Due to the suspension of activities of the National Confederation of Employers of the Kyrgyz Republic, Kyrgyzstan is represented by the Business Association JIA;
- Employers' Association in Georgia; Employers' Confederation of Latvia; Employers' Organization of the Republic of Poland; Ukrainian Union of Industrialists and Entrepreneurs and Confederation of the Employers of Ukraine had withdrawn from the Agreement of Establishing the International Coordinating Council of Employers' Unions.
- As at the date of the meeting there are 10 members of ICCEU, they are: National Confederation of Entrepreneurs (Employers) Organizations of Azerbaijan; Employers' Republican Union of Armenia; Republican Association of Industrial Enterprises in Belarus (BELAPP); Bulgarian Industrial Capital Association (BICA); National confederation of employers of Kazakhstan "Paryz"; National Entrepreneurs' Chamber of the Republic of Kazakhstan "Atameken"; National Association of Entrepreneurs and Employers in Hungary; Alliance of Employers' Confederations in Romania; Business Association JIA; Employers' Confederation of Estonia; Russian Union of Industrialists and Entrepreneurs.

2. The discussion on the first issue of Agenda was started by RSPP President Alexander Shokhin, the challenges of Russian business and the government measures were pointed out. Reports were also made by: Anatoliy Kharlap – Republican Association of Industrial Enterprises in Belarus; Vassil Velev – Bulgarian Association of Industrial Enterprise; Gagik Makaryan – Republican Union of Employers of Armenia; Vugar Zeynalov – National Confederation of entrepreneurs (employers) of Azerbaijan.

3. On the second issue of Agenda Marina Moskvina, Managing Director of the Department of labour market and social partnership of RSPP, outlined the current labor market situation and government support measures of employment in Russia.

4. On the third issue of Agenda RSPP President Alexander Shokhin made a proposal to transfer the presidency in ICCEU to the National Confederation of Employers (Entrepreneurs) of the Republic of Kazakhstan "PARYZ" proposing the candidacy of Zhumabek Zhanykulov, Chairman of the Presidium of the Confederation of Employers of the Republic of Kakhakhstan for the position of Chairman of the ICCEU in 2023.

The participants of the General Meeting unanimously agreed with the proposal of Alexander Shokhin to transfer the presidency of the ICCEU in 2023 to the National Confederation of Employers (Entrepreneurs) of the Republic of Kazakhstan "PARYZ".

After being elected to the post of Chairman of the ICSR in 2023, Zhumabek Zhanykulov presented the vision of the National Confederation of Employers (Entrepreneurs) of the Republic of Kazakhstan regarding the development of the ICSR in the nearest future.

Participants decided that the date of the XVI meeting of the International Coordinating Council of Employers' Unions will be determined in early 2023 on the proposal of the newly elected presiding organization.